

**Education Pay Schedule
DC-MD-VA-WV @ 4.78%**

Bureau of Indian Education
Effective January 4, 2009

Increments

		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21
LVL	HOUR	12.62	13.03	13.43	13.84	14.24	14.65	15.05	15.46	15.86	16.27	16.67	17.08	17.48	17.89	18.29	18.70	19.10	19.51	19.91	20.32	20.72
01	215 DAY	21,706	22,403	23,100	23,797	24,494	25,191	25,888	26,585	27,282	27,979	28,676	29,373	30,070	30,767	31,464	32,161	32,858	33,554	34,251	34,948	35,645
	ANNUAL	26,338	27,184	28,029	28,875	29,721	30,566	31,412	32,258	33,103	33,949	34,795	35,640	36,486	37,331	38,177	39,023	39,868	40,714	41,560	42,405	43,251
02	HOUR	18.07	18.45	18.83	19.21	19.59	19.97	20.35	20.73	21.11	21.49	21.87	22.25	22.63	23.01	23.39	23.77	24.15	24.53	24.91	25.29	25.67
	215 DAY	31,075	31,729	32,383	33,037	33,691	34,345	34,999	35,653	36,306	36,960	37,614	38,268	38,922	39,576	40,230	40,884	41,537	42,191	42,845	43,499	44,153
	ANNUAL	37,706	38,499	39,293	40,086	40,880	41,673	42,466	43,260	44,053	44,847	45,640	46,433	47,227	48,020	48,814	49,607	50,400	51,194	51,987	52,781	53,574
03	HOUR	19.75	20.33	20.91	21.49	22.08	22.66	23.24	23.82	24.41	24.99	25.57	26.16	26.74	27.32	27.90	28.49	29.07	29.65	30.23	30.82	31.40
	215 DAY	33,963	34,965	35,968	36,970	37,972	38,974	39,976	40,979	41,981	42,983	43,985	44,987	45,990	46,992	47,994	48,996	49,998	51,001	52,003	53,005	54,007
	ANNUAL	41,210	42,426	43,642	44,858	46,074	47,290	48,506	49,722	50,938	52,154	53,371	54,587	55,803	57,019	58,235	59,451	60,667	61,883	63,099	64,315	65,531
04	HOUR	26.60	27.00	27.40	27.80	28.19	28.59	28.99	29.39	29.79	30.19	30.59	30.99	31.39	31.79	32.18	32.58	32.98	33.38	33.78	34.18	34.58
	215 DAY	45,750	46,436	47,122	47,809	48,495	49,181	49,867	50,553	51,240	51,926	52,612	53,298	53,984	54,671	55,357	56,043	56,729	57,415	58,102	58,788	59,474
	ANNUAL	55,512	56,345	57,177	58,010	58,842	59,675	60,508	61,340	62,173	63,005	63,838	64,671	65,503	66,336	67,168	68,001	68,834	69,666	70,499	71,331	72,164
05	HOUR	29.22	29.66	30.10	30.54	30.98	31.41	31.85	32.29	32.73	33.17	33.61	34.04	34.48	34.92	35.36	35.80	36.23	36.67	37.11	37.55	37.99
	215 DAY	50,264	51,018	51,772	52,525	53,279	54,033	54,786	55,540	56,294	57,048	57,801	58,555	59,309	60,062	60,816	61,570	62,324	63,077	63,831	64,585	65,339
	ANNUAL	60,989	61,904	62,818	63,733	64,647	65,562	66,476	67,391	68,305	69,220	70,135	71,049	71,964	72,878	73,793	74,707	75,622	76,536	77,451	78,365	79,280
06	HOUR	35.03	35.55	36.08	36.60	37.13	37.65	38.18	38.70	39.23	39.75	40.28	40.80	41.33	41.86	42.38	42.91	43.43	43.96	44.48	45.01	45.53
	215 DAY	60,245	61,149	62,052	62,956	63,859	64,763	65,666	66,570	67,473	68,377	69,280	70,184	71,087	71,991	72,895	73,798	74,702	75,605	76,509	77,412	78,316
	ANNUAL	73,100	74,196	75,293	76,389	77,485	78,582	79,678	80,774	81,870	82,967	84,063	85,159	86,256	87,352	88,448	89,545	90,641	91,737	92,833	93,930	95,026
07	HOUR	41.65	42.28	42.90	43.53	44.15	44.78	45.40	46.03	46.65	47.27	47.90	48.52	49.15	49.77	50.40	51.02	51.65	52.27	52.90	53.52	54.15
	215 DAY	71,641	72,716	73,790	74,865	75,940	77,014	78,089	79,164	80,238	81,313	82,388	83,463	84,537	85,612	86,687	87,761	88,836	89,911	90,985	92,060	93,135
	ANNUAL	86,927	88,231	89,535	90,839	92,143	93,447	94,751	96,055	97,359	98,663	99,967	101,271	102,575	103,879	105,183	106,487	107,791	109,095	110,399	111,703	113,007
08	HOUR	49.22	49.96	50.70	51.43	52.17	52.91	53.65	54.39	55.13	55.87	56.60	57.34	58.08	58.82	59.56	60.30	61.03	61.77	62.51	63.25	63.99
	215 DAY	84,658	85,928	87,198	88,468	89,738	91,008	92,278	93,548	94,818	96,088	97,358	98,629	99,899	101,169	102,439	103,709	104,979	106,249	107,519	108,789	110,059
	ANNUAL	102,721	104,262	105,803	107,344	108,885	110,427	111,968	113,509	115,050	116,591	118,132	119,673	121,214	122,755	124,296	125,838	127,379	128,920	130,461	132,002	133,543
09	HOUR	57.90	58.67	59.45	60.22	61.00	61.77	62.55	63.33	64.10	64.88	65.65	66.43	67.20	67.98	68.75	69.53	70.30	71.08	71.86	72.63	73.41
	215 DAY	99,582	100,916	102,250	103,584	104,918	106,251	107,585	108,919	110,253	111,587	112,921	114,255	115,589	116,922	118,256	119,590	120,924	122,258	123,592	124,926	126,260
	ANNUAL	120,830	122,449	124,067	125,686	127,304	128,923	130,541	132,160	133,778	135,397	137,015	138,634	140,252	141,871	143,489	145,108	146,726	148,345	149,963	151,582	153,200