

**Education Pay Schedule
Portland-Vancouver-Beaverton, OR-WA @ 3.76%**

Bureau of Indian Education
Effective January 4, 2009

Increments

		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21
LVL	HOURLY	12.27	12.67	13.06	13.45	13.85	14.24	14.64	15.03	15.42	15.82	16.21	16.61	17.00	17.39	17.79	18.18	18.58	18.97	19.36	19.76	20.15
01	215 DAY	21,109	21,787	22,464	23,142	23,820	24,498	25,175	25,853	26,531	27,209	27,886	28,564	29,242	29,919	30,597	31,275	31,953	32,630	33,308	33,986	34,664
	ANNUAL	25,613	26,435	27,258	28,080	28,902	29,725	30,547	31,369	32,192	33,014	33,837	34,659	35,481	36,304	37,126	37,948	38,771	39,593	40,415	41,238	42,060
02	HOURLY	17.57	17.94	18.31	18.68	19.05	19.42	19.79	20.16	20.53	20.90	21.27	21.64	22.01	22.38	22.75	23.11	23.48	23.85	24.22	24.59	24.96
	215 DAY	30,219	30,855	31,491	32,127	32,763	33,399	34,035	34,670	35,306	35,942	36,578	37,214	37,850	38,486	39,122	39,758	40,394	41,030	41,666	42,301	42,937
	ANNUAL	36,667	37,439	38,210	38,982	39,753	40,525	41,297	42,068	42,840	43,611	44,383	45,155	45,926	46,698	47,469	48,241	49,013	49,784	50,556	51,327	52,099
03	HOURLY	19.20	19.77	20.34	20.90	21.47	22.04	22.60	23.17	23.74	24.30	24.87	25.43	26.00	26.57	27.13	27.70	28.27	28.83	29.40	29.97	30.53
	215 DAY	33,028	34,002	34,977	35,952	36,926	37,901	38,875	39,850	40,825	41,799	42,774	43,748	44,723	45,698	46,672	47,647	48,621	49,596	50,570	51,545	52,520
	ANNUAL	40,075	41,258	42,440	43,623	44,805	45,988	47,170	48,353	49,535	50,718	51,901	53,083	54,266	55,448	56,631	57,813	58,996	60,178	61,361	62,543	63,726
04	HOURLY	25.87	26.25	26.64	27.03	27.42	27.81	28.19	28.58	28.97	29.36	29.75	30.13	30.52	30.91	31.30	31.69	32.07	32.46	32.85	33.24	33.63
	215 DAY	44,490	45,157	45,825	46,492	47,159	47,826	48,494	49,161	49,828	50,496	51,163	51,830	52,497	53,165	53,832	54,499	55,166	55,834	56,501	57,168	57,836
	ANNUAL	53,983	54,793	55,602	56,412	57,222	58,031	58,841	59,651	60,460	61,270	62,080	62,889	63,699	64,508	65,318	66,128	66,937	67,747	68,557	69,366	70,176
05	HOURLY	28.42	28.84	29.27	29.70	30.12	30.55	30.98	31.40	31.83	32.25	32.68	33.11	33.53	33.96	34.39	34.81	35.24	35.66	36.09	36.52	36.94
	215 DAY	48,879	49,612	50,345	51,078	51,811	52,544	53,277	54,010	54,743	55,476	56,209	56,942	57,675	58,408	59,141	59,874	60,607	61,340	62,073	62,806	63,539
	ANNUAL	59,309	60,198	61,088	61,977	62,867	63,756	64,645	65,535	66,424	67,314	68,203	69,092	69,982	70,871	71,761	72,650	73,539	74,429	75,318	76,208	77,097
06	HOURLY	34.06	34.57	35.08	35.59	36.11	36.62	37.13	37.64	38.15	38.66	39.17	39.68	40.19	40.70	41.21	41.72	42.23	42.75	43.26	43.77	44.28
	215 DAY	58,586	59,465	60,344	61,222	62,101	62,979	63,858	64,737	65,615	66,494	67,373	68,251	69,130	70,008	70,887	71,766	72,644	73,523	74,402	75,280	76,159
	ANNUAL	71,087	72,153	73,219	74,285	75,351	76,418	77,484	78,550	79,616	80,682	81,748	82,814	83,880	84,946	86,012	87,079	88,145	89,211	90,277	91,343	92,409
07	HOURLY	40.50	41.11	41.72	42.33	42.94	43.54	44.15	44.76	45.37	45.97	46.58	47.19	47.80	48.40	49.01	49.62	50.23	50.83	51.44	52.05	52.66
	215 DAY	69,668	70,713	71,758	72,803	73,848	74,893	75,938	76,984	78,029	79,074	80,119	81,164	82,209	83,254	84,299	85,344	86,389	87,435	88,480	89,525	90,570
	ANNUAL	84,533	85,801	87,069	88,337	89,605	90,874	92,142	93,410	94,678	95,946	97,214	98,482	99,750	101,018	102,286	103,555	104,823	106,091	107,359	108,627	109,895
08	HOURLY	47.86	48.58	49.30	50.02	50.74	51.45	52.17	52.89	53.61	54.33	55.04	55.76	56.48	57.20	57.92	58.64	59.35	60.07	60.79	61.51	62.23
	215 DAY	82,326	83,561	84,796	86,031	87,266	88,501	89,737	90,972	92,207	93,442	94,677	95,912	97,147	98,382	99,618	100,853	102,088	103,323	104,558	105,793	107,028
	ANNUAL	99,892	101,391	102,889	104,388	105,887	107,385	108,884	110,383	111,881	113,380	114,879	116,377	117,876	119,374	120,873	122,372	123,870	125,369	126,868	128,366	129,865
09	HOURLY	56.30	57.15	57.99	58.84	59.68	60.53	61.37	62.21	63.06	63.90	64.75	65.59	66.44	67.28	68.13	68.97	69.82	70.66	71.51	72.35	73.19
	215 DAY	96,840	98,293	99,745	101,198	102,651	104,103	105,556	107,009	108,461	109,914	111,366	112,819	114,272	115,724	117,177	118,630	120,082	121,535	122,988	124,440	125,893
	ANNUAL	117,503	119,266	121,028	122,791	124,553	126,316	128,079	129,841	131,604	133,366	135,129	136,892	138,654	140,417	142,179	143,942	145,705	147,467	149,230	150,992	152,755